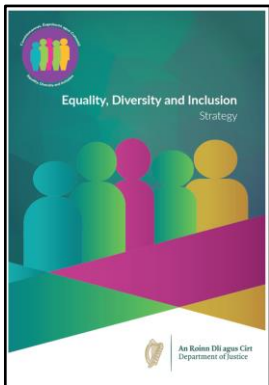


# Equality, Diversity and Inclusion Strategy



An Roinn Dlí agus Cirt  
Department of Justice

This presentation is from Pamela Uwakwe in the Department of Justice.



It is about the Equality, Diversity and Inclusion Strategy.

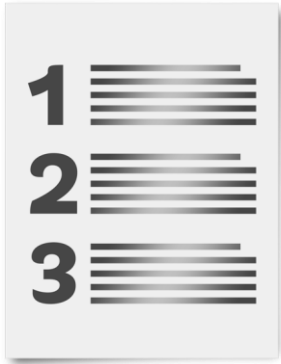


A Committee has been working on this Strategy.



This Strategy supports our Public Sector Duty.

This is a law for public bodies that supports equality, and protects the rights of staff and people that use public services.



The Department has a number of actions on equality, diversity and inclusion. These are in our Justice Plan.



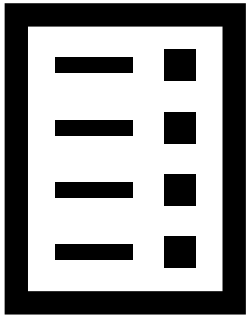
These actions work together with our values. Our values are to be open, to work with others, and to be professional.



One action in our plan is to promote equality, diversity and inclusion across the public service.



We used a new assessment tool. This helps public organisations check how they are doing with equality, diversity and inclusion.



It is called a Maturity Model.



We tested this model in the Department.

We put together easy to use checklists and surveys.



Testing this model helped us to find out what works well and what needs to change.



We used this information for our Equality, Diversity and Inclusion Strategy.



Our Equality, Diversity and Inclusion Strategy was launched in March 2022.



Our Committee will help to check if we achieve our actions.