

Employment and Disability

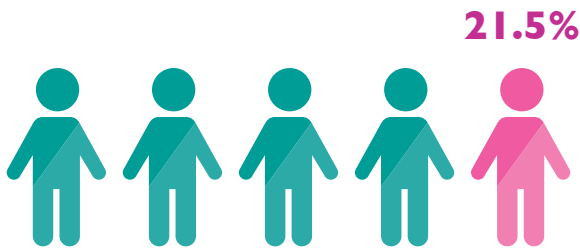
This factsheet draws its information from **Census 2022** and the **European Union Statistics on Income and Living Conditions (EU-SILC)**.

We focus on people aged 15-64.

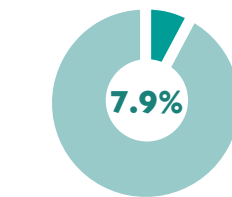


How many people in Ireland have a disability?

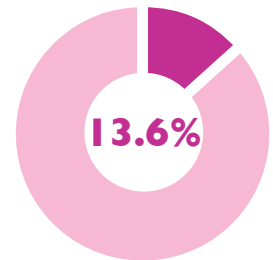
More than 1 in 5
people in Ireland have a disability



In 2022..



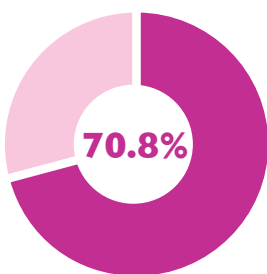
had a disability
'to a great extent'



had a disability
'to some extent'

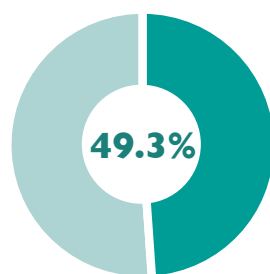
Employment Rates

Disabled people are **less likely to be employed** than people without disabilities in Ireland.



Percentage of people without disabilities of working age who were employed in 2022

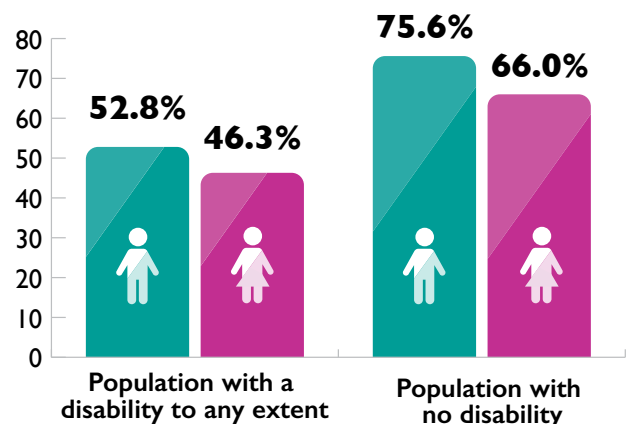
VS



Percentage of people with disabilities of working age who were employed in 2022

Employment and Gender

Both males and females with a disability are less likely to be working than people without a disability of the same gender. Whether you are male or female, your chances of working are **43% higher** if you don't have a disability.



Population outside the labour force & unemployed



Some people of working age are not working but are actively looking for work. We refer to these people as unemployed. Other people are not working and are not seeking work, perhaps because they are students, retired, looking after their homes or families, or are unable to work due to disability or illness. We refer to these people as being outside the labour force.

People with a disability are more likely to be outside of the labour force.

Around 1 in 4

people without a disability are outside the labour force.



Around 1 in 3

people with a disability to some extent are outside the labour force.

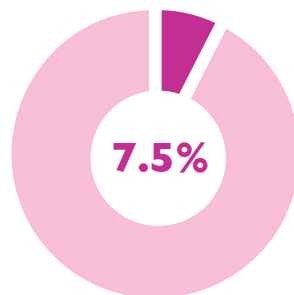


Around 2 in 3

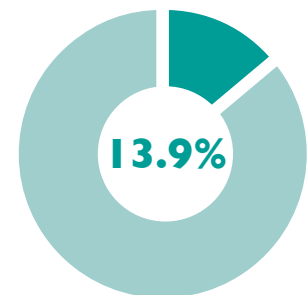
people with a disability to a great extent are outside the labour force.



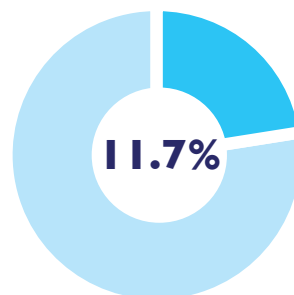
Of those in the labour force, people with disabilities are more likely to be **unable to find work**.



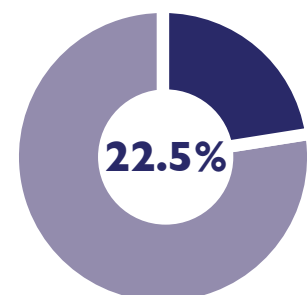
Percentage of people without a disability who are unemployed.



Percentage of people with a disability to any extent who are unemployed.



Percentage of people with a disability to some extent who are unemployed.



Percentage of people with a disability to a great extent who are unemployed.

How does the disability gap in Ireland compare to that in other countries?

The gap between the employment rates of people with and without a disability is often called the 'disability employment gap'. **Ireland has a higher disability gap than on average across the European Union.**



For further information on any of the statistics in this factsheet, visit [our website](#).