

# Strategic Plan



to



Údarás Náisiúnta Míchumais  
National Disability Authority



# The Chairperson says:



Helen Guinan is the Chairperson of the National Disability Authority (NDA).



Helen is happy to give this Strategic Plan to the Minister of Children, Equality, Disability, Integration and Youth.

The Minister is Mr. Roderic O'Gorman.



This Strategic Plan is from 2022 to 2024.



Our Plan says how the NDA will give information and advice to the Minister and the Government.



The NDA wants more people to use Universal Design.

Universal Design makes it easier for everyone to use buildings, places, services, and things.



Our Plan lists the NDA's goals for the next 3 years.



The NDA had to think about some important things when we put this plan together.



COVID-19 has been a big challenge for everyone in 2020 and 2021.



COVID-19 made us look at different ways of working.

There are some good changes that could support persons with disabilities in the future.



The United Nations Convention on the Rights of Persons with Disabilities is an important part of our work too.



We want to support the Government to put the Convention into action.



We want to support persons with disabilities to take full part in Irish society.



# Putting our plan together



The NDA talked to different people when they put this plan together.



We talked to persons with disabilities and the organisations that support them.

We talked to the Government, designers, and the public.



The NDA was 20 years old in 2020.



We wrote a review of disability policy in Ireland in the last 20 years.

We talked about the work of the NDA.



# What do we wish for?

We want an Irish society where persons with disabilities:



- have equal rights and chances



- take part in their communities



- have choice and control over their lives



- are supported to be the best they can be.



# The values that guide us



## Independence

We give independent advice and guidance.

This comes from research.



## Equality

Equality and human rights are part of all the work we do.

Equality means that all persons have the same rights in society.



## Excellence

We promise to do excellent work that makes a difference to the lives of persons with disabilities.





## **Engagement**

We work in partnership with persons with disabilities and the people that support them.

We listen to the views of persons with disabilities and the people that support them.



## **Effectiveness**

This means working and using resources in the best way we can.

We work as a team and share ideas.

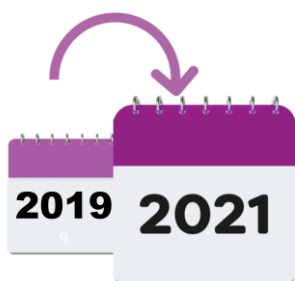


## **Respect**

We are professional.

We show respect to each other and to everyone we work with.





# Our work from 2019 to 2021



We talked with persons with disabilities about the UNCRPD.



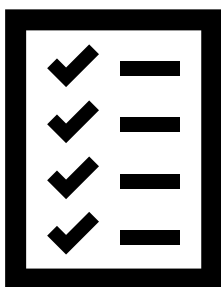
We put together 11 new Codes of Practice to support a new law on making decisions.



We held a conference each year to look at putting the UNCRPD into action.



We encouraged Universal Design in early years centres and in housing.



We wrote about Disabled Person's Organisations, Work, and Childcare.



We did research on:

- Disability and being homeless
- Respite services
- Staff in disability services
- Moving to live in the community.



We checked how the National Disability Inclusion Strategy is working.



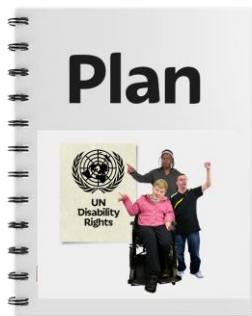
# Looking to the future



More work needs to be done so persons with disabilities can live the lives they want to live.



We will make sure that persons with disabilities have a say in how we get back to life after COVID-19.



We will help the Government with its action plan for the UNCRPD.



We will think about policies and plans from Ireland and the EU.

We will look at how these can be put in place.



The NDA will check if laws, policies, and plans are working, for example, the Irish Sign Language Act.



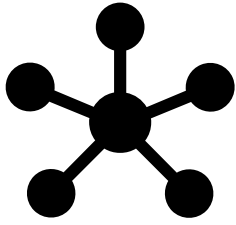
We will find out how new technologies and supports can help persons with disabilities to be part of their communities.



Not everyone can access or use technology. We will give the Government advice on how to support persons with disabilities to use technology.



We will work with the Government to collect better information on persons with disabilities and their needs.



# Priorities – the important things to work on



There are five priorities in this plan.

Priorities are the things we think are the most important to work on.

## Priority 1



To give good advice to the Government on things that are important to the lives of persons with disabilities.

This advice will guide national programmes and plans, for example, the UNCRPD.



## Priority 2

To check if policies, plans and laws are working and bringing good changes for persons with disabilities.



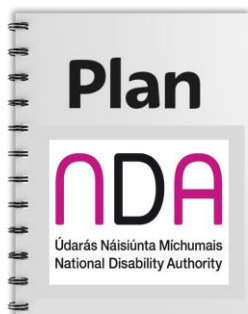
### **Priority 3**

To encourage people to learn about and use Universal Design across Ireland.



### **Priority 4**

To make sure that persons with disabilities and the people supporting them get the chance to share their views and ideas.



### **Priority 5**

To be a well-run organisation that delivers our plan.



# Resources



Resources means staff and money.

The NDA needs to have the right staff with the right training and skills to deliver this plan.



We will manage our resources well so we can work on our priorities.

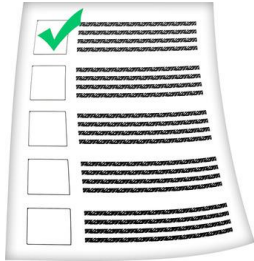


We may need more resources for research so the UNCPRD can be put into action.





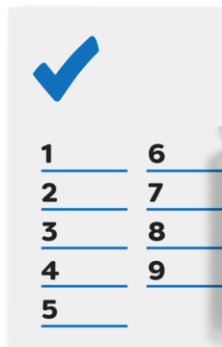
# Finding out if things are working



We will check if this plan is working.



If our plan is working, we should see good changes for persons with disabilities.



We will have clear work plans and timelines.



We will talk to each other, to the Government, to persons with disabilities, and to other key people about this plan.



This Strategic Plan was put together by the National Disability Authority.



This Easy to Read information was put together by ACE Communication with the help of Experts by Experience.

**NDA**  
**25 Clyde Road**  
**Dublin 4**



**01-6080400**  
**[www.nda.ie](http://www.nda.ie)**

